	All Responses	% of all responses	Less than 1.00 FTE	% less than 1.00 FTE	1.00 FTE	% 1.00 FTE	1.01 - 2.00 FTE	% 1.01 - 2.00 FTE	2.01 - 3.00 FTE	% 2.01 - 3.00 FTE	3.01 - 5.00 FTE	% 3.01 - 5.00 FTE	5.01 - 10.00 FTE	% 5.01 - 10.00 FTE	10.01 - 20.00 FTE	% 10.01 - 20.00 FTE	Over 20 FTE	% Over 20 FTE
Participate in a federation?	(2)	00.440/	10	100.000/		02.220/	21	100.000/	10	100.000/		100.000/	2	100.000/		100.000/	_	100.000/
Yes No	63	98.44% 1.56%	10	100.00% 0.00%	5	83.33% 16.67%	21	100.00%	10	100.00%	8	100.00%	0		1	0.00%	5	100.00% 0.00%
NO	1	1.50/0	U	0.0076	1	10.07/0	U	0.0076	0	0.0076	U	0.0076	0	0.0076	U	0.0070	U	0.0070
Which federation?																		
Broad Valleys	17	26.56%	3	30.00%	3	50.00%	3	14.29%	4	40.00%	1	12.50%	1	33.33%	1	100.00%	1	20.00%
Golden Plains	5	7.81%	0	0.00%	0	0.00%	3	14.29%	1	10.00%	1	12.50%	0		0	0.00%	0	0.00%
Pathfinder	11	17.19%	3	30.00%	1	16.67%	3	14.29%	2		1	12.50%	0		0	0.00%	1	
Sagebrush	10	15.63%	2	20.00%	1	16.67%	3	14.29%	2	20.00%	2		0		0	0.00%	0	
South Central	11	17.19%	2	20.00%	1	16.67%	5	23.81%	0	0.00%	1	12.50%	1	33.33%	0	0.00%	1	
Tamarack	10	15.63%	0	0.00%	0	0.00%	4	19.05%	1	10.00%	2	25.00%	1	33.33%	0	0.00%	2	40.00%
Contact with which departments/programs?																		
Library and Information Services	49	76.56%	6	60.00%	5	83.33%	17	80.95%	6	60.00%	7	87.50%	3	100.00%	1	100.00%	4	80.00%
Library Development	39	60.94%	4	40.00%	3	50.00%	14	66.67%	4	40.00%	6		2	66.67%	1	100.00%	5	
Montana Library Network	54	84.38%	5	50.00%	4	66.67%	19	90.48%	9	90.00%	8		3	100.00%	1	100.00%	5	
Talking Books Library	38	59.38%	2	20.00%	4	66.67%	13	61.90%	5	50.00%	6	75.00%	3	100.00%	1	100.00%	4	
Natural Resources Information System	23	35.94%	1	10.00%	3	50.00%	8	38.10%	4	40.00%	2	25.00%	2	66.67%	1	100.00%	2	40.00%
None of the Above	3	4.69%	0	0.00%	1	16.67%	0	0.00%	2	20.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Subscribe to database program?		05.040/	_	50.000/	2	50.000/	10	00.400/		00.000/		100.000/	2	100.000/		100.000/	_	100.000/
Yes No	55 9	85.94% 14.06%	2	70.00% 30.00%	3	50.00% 50.00%	19	90.48%	9	90.00% 10.00%	8	100.00%	0	100.00% 0.00%	0	0.00%	5	
NO	9	14.00%	3	30.00%	3	30.00%	2	9.3270	1	10.0076	U	0.0076	U	0.00%	U	0.0076	U	0.0076
Reason for NOT subscribing																		
Lack of funds	3	33.33%	1	33.33%	1	33.33%	1	50.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Lack of time	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Lack of Internet access	0	0.00%	0		0	0.00%	0	0.00%	0	0.0070	0		0		0	0.00%	0	
Unaware of project	3	33.33%	0	0.00%	2	66.67%	0	0.00%	1	100.00%	0	0.00%	0		0	0.00%	0	0.00%
Other	3	33.33%	2	66.67%	0	0.00%	1	50.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
1																		
Anticipate subscribing in next 1 - 3 years? Yes	2	22.22%	0	0.00%	0	0.00%	1	50.00%	1	100.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
No No	7	77.78%	3		3	100.00%	1	50.00%	0		0		0	0.00%	0	0.00%	0	
110	,	77.7070		100.0070	,	100.0070	-	50.0070		0.0070	V	0.0070		0.0070		0.0070		0.0070
Participate in shared catalog program?																		
Yes	22	34.38%	1	10.00%	4	66.67%	7	33.33%	2	20.00%	4	50.00%	0		1	100.00%	3	
No	42	65.63%	9	90.00%	2	33.33%	14	66.67%	8	80.00%	4	50.00%	3	100.00%	0	0.00%	2	40.00%
Reason for NOT participating	25	50.500/	-	55.56%	2	100.000/	10	71.43%		75.00%	-	50.00%		0.000/		0.00%	0	0.000/
Lack of funds Lack of time	25	59.52% 2.38%	3	11.11%	2	100.00% 0.00%	10	0.00%	6	0.00%	2		0		0	0.00%	0	0.00,0
Bibliographic records not machine-readable	5		1	11.11%	0	0.00%	3	21.43%	1	12.50%	0		0		0	0.00%	0	
Concern over becoming net lender	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0		0	0.00%	0		0	0.00%	0	0.00%
Prefer autonomous system	2	4.76%	0		0	0.00%	0	0.00%	1	12.50%	0		0		0	0.00%	1	50.00%
Unaware of the project	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Other	9	21.43%	2	22.22%	0	0.00%	1	7.14%	0	0.00%	2	50.00%	3	100.00%	0	0.00%	1	50.00%
Anticipate participating in next 1 - 3 years?																		
Yes	14		3	33.33%	0	0.00%	6	42.86%	2	25.00%	1	25.00%	2	66.67%	0	0.00%	0	
No	28	66.67%	6	66.67%	2	100.00%	8	57.14%	6	75.00%	3	75.00%	1	33.33%	0	0.00%	2	100.00%
Participate in OCLC fixed-cost contract? Yes	59	92.19%	R	80.00%	5	83.33%	21	100.00%	Ŷ.	80.00%	8	100.00%	3	100.00%	1	100.00%	5	100.00%

	All Responses	% of all responses	Less than 1.00 FTE	% less than 1.00 FTE	1.00 FTE	% 1.00 FTE	1.01 - 2.00 FTE	% 1.01 - 2.00 FTE	2.01 - 3.00 FTE	% 2.01 - 3.00 FTE	3.01 - 5.00 FTE	% 3.01 - 5.00 FTE	5.01 - 10.00 FTE	% 5.01 - 10.00 FTE	10.01 - 20.00 FTE	% 10.01 - 20.00 FTE	Over 20 FTE	% Over 20 FTE
Reason for NOT participating				5 0.000/										0.000/				
Lack of funds Lack of time	3	60.00% 20.00%	1	50.00% 50.00%	1	100.00% 0.00%	0	0.00%	0		0		0		0	0.00%	0	0.00%
Unaware of project	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0		0	0.00%	0	0.00%
Other	1	20.00%	0	0.00%	0	0.00%	0	0.00%	1	50.00%	0		0		0	0.00%	0	0.00%
			-	0.0070								0.007.0		0.000,0		0.00,0		
Anticipate participating in next 1 - 3 years?																		
Yes	2	40.00%	1	50.00%	0	0.00%	0	0.00%	1	50.00%	0		0		0	0.00%	0	0.00%
No No	3	60.00% 20.00%	1	50.00% 0.00%	1	100.00% 0.00%	0	0.00%	1 0	50.00% 0.00%	0	0.00%	0		0	0.00%	0	0.00%
No Response	1	20.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Importance of continuing education providers																		-
In-house training																		-
1 - Very Unimportant	6	9.38%	2	20.00%	0	0.00%	3	14.29%	0	0.00%	1	12.50%	0	0.00%	0	0.00%	0	0.00%
2	2	3.13%	1	10.00%	0	0.00%	0	0.00%	1	10.00%	0		0		0	0.00%	0	0.00%
3	8	12.50%	0	0.00%	0	0.00%	5	23.81%	1	10.0070	2		0		0	0.00%	0	0.00%
4	13	20.31%	1	10.00%	1	16.67%	3	14.29%	3		2	25.00%	1	33.33%	0	0.00%	2	40.00%
5 - Very Important	33	51.56%	5	50.00%	5	83.33%	10	47.62%	5	50.00%	3	37.50%	1	33.33%	1	100.00%	3	60.00%
No Response Mean =	2 4.05	3.13%	1	10.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	1	33.33%	0	0.00%	0	0.00%
Median =	5.00																	
Wedian	3.00																	
Regional library federation																		
1 - Very Unimportant	3	4.69%	0	0.00%	0	0.00%	1	4.76%	0	0.00%	1	12.50%	0	0.00%	0	0.00%	1	20.00%
2	3	4.69%	0	0.00%	0	0.00%	1	4.76%	1	10.00%	0		0		1	100.00%	0	0.00%
3	11	17.19%	0	0.00%	2	33.33%	1	4.76%	2	20.00%	0		3	100.00%	0	0.00%	3	60.00%
4	19	29.69%	2	20.00%	2	33.33%	8	38.10%	3	30.00%	4	50.00%	0	0.00%	0	0.00%	0	0.00%
5 - Very Important	28	43.75%	8	80.00%	2	33.33%	10	47.62%	4	40.00%	3	37.50%	0	0.00%	0	0.00%	1	20.00%
Mean = Median =	4.03																	
wiedian –	4.00																	
Montana Library Association																		-
1 - Very Unimportant	4	6.25%	0	0.00%	1	16.67%	1	4.76%	1	10.00%	1	12.50%	0	0.00%	0	0.00%	0	0.00%
2	2	3.13%	1	10.00%	0	0.00%	1	4.76%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
3	5	7.81%	3	30.00%	2	33.33%	0	0.00%	0		0		0		0	0.00%	0	0.00%
4	15	23.44%	0	0.00%	1	16.67%	7	33.33%	3	30.00%	1	12.50%	1	33.33%	1	100.00%	1	20.00%
5 - Very Important	38	59.38%	6	60.00%	2	33.33%	12	57.14%	6	60.00%	6	75.00%	2	66.67%	0	0.00%	4	80.00%
Mean = Median =	4.27 4.00																	
Wiedian –	4.00																	
Montana State Library																		
1 - Very Unimportant	2	3.13%	0	0.00%	0	0.00%	1	4.76%	1	10.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
2	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
3	2	3.13%	0	0.00%	0	0.00%	1	4.76%	0	0.00%	0	0.00%	0		0	0.00%	1	20.00%
4	15	23.44%	3	30.00%	2	33.33%	4	19.05%	2		1	12.50%	0		1	100.00%	2	40.00%
5 - Very Important	44	68.75%	6	60.00%	4	66.67%	15	71.43%	7	70.00%	7	87.50%	3	100.00%	0	0.00%	2	40.00%
No Response	4.57	1.56%	1	10.00%														
Mean = Median =	5.00						+											
wiediaii –	3.00																	
Other																		-
1 - Very Unimportant	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
2	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0		0		0		0	0.00%	0	0.00%
3	2	25.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	1	50.00%	0		0	0.00%	1	25.00%
4	2	25.00%	0	0.00%	0	0.00%	0	0.00%	0		1	50.00%	0		0	0.00%	1	25.00%
5 - Very Important	4	50.00%	1	100.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	1	100.00%	0	0.00%	2	50.00%

Mean =	4.25																	
Median =	4.50																	
	All Responses	responses	ess than 1.00 FTE	less than 1.00 FTE	3	% 1.00 FTE	I.01 - 2.00 FTE	-2.00 FTE	2.01 - 3.00 FTE	-3.00 FTE	-5.00 FTE	% 3.01 - 5.00 FTE	5.01 - 10.00 FTE	-10.00 FTE	10.01 - 20.00 FTE	I - 20.00 FTE) FTE	% Over 20 FTE
	Res	of all	s th	ess	.00 FTE	9.	- 2	1.01	6	% 2.01	-5	.01	7	5.01	-	10.01	Over 20	ye_
	Ē	%	ress	3 %	9.	%	-5	%	2.01	% 2	3.01	%3	10:5	% 2	0.0	%	ove.	%
Importance of continuing education topics	7							ŭ					47					
Basic library management skills																		
1 - Very Unimportant	6	9.38%	0	0.00%	0	0.00%	0	0.00%	0	010070	2		1	33.33%	1	100.00%	2	
2	2 16	3.13% 25.00%	0	0.00% 30.00%	0 2	0.00% 33.33%	2	9.52% 14.29%	0 4	0.00% 40.00%	0	0.00%	0	0.00% 33.33%	0	0.00%	3	0.00%
4	12	18.75%	2	20.00%	0	0.00%	6	28.57%	1	10.00%	3		0		0	0.00%	0	
5 - Very Important	28	43.75%	5	50.00%	4	66.67%	10	47.62%	5	50.00%	3	37.50%	1	33.33%	0	0.00%	0	0.00%
Mean =	3.84																	
Median =	4.00																	
Collection development																		
1 - Very Unimportant	4	6.25%	1	10.00%	0	0.00%	0	0.00%	0	0.000	1	12.50%	1	33.33%	0	0.00%	1	
2	2	3.13%	0	0.00%	1	16.67%	1	4.76%	0	0.000.0	0	0.00%	0		0	0.00%	0	0.007
3	18 19	28.13% 29.69%	2	20.00% 30.00%	0	0.00%	8	33.33% 38.10%	2	40.00% 20.00%	2	25.00% 37.50%	0		0	0.00%	2	
5 - Very Important	21	32.81%	4	40.00%	4	66.67%	5	23.81%	4	40.00%	2	25.00%	2	66.67%	0	0.00%	0	0.00%
Mean =	3.80	32.0170	·	10.0070		00.0770		25.0170		10.0070		25.5070		00.0770		0.0070		0.0076
Median =	4.00																	
Internet searching skills																		
1 - Very Unimportant	1	1.56%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0		0		0	0.00%	1	20.00%
2 3	9	14.06%	2	20.00%	0	0.00%	1 8	4.76%	1	10.00%	2		1	33.33%	0	0.00%	2	
4	14 20	21.88% 31.25%	6	0.00%	0	16.67% 0.00%	6	38.10% 28.57%	3	20.00% 30.00%	3	37.50% 37.50%	0		1	0.00%	1	0.00% 20.00%
5 - Very Important	20	31.25%	2	20.00%	5	83.33%	6	28.57%	4	40.00%	0		2	66.67%	0	0.00%	1	20.00%
Mean =	3.77				-						-							
Median =	4.00																	
Creating web pages																		
1 - Very Unimportant	6	9.38%	2	20.00%	1	16.67%	0	0.00%	2	20.00%	0	0.00%	0		0	0.00%	1	20.00%
2	9	14.06%	3	30.00%	1	16.67%	3	14.29%	0	0.00%	0	0.00%	0		0	0.00%	2	40.00%
3	27 14	42.19% 21.88%	2	20.00%	3	16.67% 50.00%	4	42.86% 19.05%	6	60.00% 10.00%	4	50.00% 37.50%	2	66.67% 33.33%	1	100.00%	2	40.00%
5 - Very Important	8	12.50%	1	10.00%	0	0.00%	5	23.81%	1	10.00%	1	12.50%	0		0	0.00%	0	
Mean =	3.14																	
Median =	3.00																	
Teaching library/information literacy skills																		
1 - Very Unimportant	4		2		0	0.00%	0	0.00%	0		0		0		0	0.00%	2	
2	7	10.94%	1	10.00%	0	0.00%	1	4.76%	2		1	12.50%	0		0	0.00%	2	
3	17 22	26.56% 34.38%	3	30.00% 30.00%	2	33.33% 66.67%	6	28.57% 38.10%	3	30.00% 10.00%	3	37.50% 37.50%	0	0.00% 33.33%	0	0.00%	0	0.00%
5 - Very Important	14	21.88%	1	10.00%	0	0.00%	6	28.57%	4	40.00%	1	12.50%	2	66.67%	0	0.00%	0	0.00%
Mean =	3.55	21.0070		10.00/0	3	0.0070	3	20.0770		.5.0070		12.50/0		55.0770	3	5.0070	0	0.0070
Median =	4.00																	
Use of OCLC system(s)																		
1 - Very Unimportant	1	1.56%	1	10.00%	0	0.00%	0	0.00%	0	0.00%	0		0		0	0.00%	0	0.00%
2	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0		0		0	0.00%	0	0.00%
3	7 16	10.94% 25.00%	l	10.00% 10.00%	1	16.67% 16.67%	6	4.76% 28.57%	2	20.00% 30.00%	0	0.00% 25.00%	0	0.00% 33.33%	0	0.00%	2	40.00%
4			1	70.00%	1	66.67%	14	28.57% 66.67%	5	50.00%	5	62.50%	2		0		2	40.00%
5 - Very Important	39	60.94%	- /		4		141	bb b / %	``							0.00%		

Mean =	4.46																	
Median =	5.00																	
Wedian –	3.00			FTE										E)		3		
		ses	Less than 1.00 FTE	- E				2.00 FTE		FTE		% 3.01 - 5.00 FTE	(FTE	至	FTE		(~)
	s,	respons	9	1.00			1.01 - 2.00 FTE	F	LE) F	- 5.00 FTE	F	E	[0]	10.01 - 20.00 FTE	20.00	(~)	Ē
	ı s	esi	=	E		Ξ	F.	Õ.) F	-3.00	F	2.0	9	10.00	8.	20	FTE	
	Sp.	-	릁	ŧ	3	<u> </u>	6.0	' '	3.0	Ξ.	0.0		9		. 70	. 10	2	7.
	All Responses	of all	s tl	less than	.00 FTE	% 1.00 FTE]]	1.01	Ξ.	2.0	<u> </u>	3.0		5.01	=	10.01	12	č
	₹	%	Š.	~	0.1	%	0.1	%	2.01 - 3.00 FTE	% 2.01	3.01	%	5.01 - 10.00 FTE	%	<u>.</u>	%	Over 20	% Over 20 FTE
Use of MLN database project resources	ì								, ,							_		
1 - Very Unimportant	3	4.84%	1	10.00%	0	0.00%	0	0.00%	1	10.00%	0	0.00%	0	0.00%	0	0.00%	1	20.00%
2	1	1.61%	1	10.00%	0	0.00%	0	0.00%	0	0.00,0	0		0		0	0.00%	0	0.00%
3	9	14.52%	1	10.00%	1	16.67%	3	15.00%	2		1	14.29%	0		0	0.00%	1	20.00%
4	24	38.71%	4	40.00%	3	50.00%	10	50.00%	2	20.00%	2	28.57%	1	33.33%	0	0.00%	2	40.00%
5 - Very Important	25	40.32%	3	30.00%	2	33.33%	7	35.00%	5	50.00%	4		2	66.67%	1	100.00%	1	20.00%
No Response	1	1.61%	0	0.00%	0	0.00%	1	5.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Mean =	4.08																	
Median =	4.00																	
Trustee training														 				
1 - Very Unimportant	2	3.13%	1	10.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	1	20.00%
2	6	9.38%	3	30.00%	0	0.00%	1	4.76%	1		1	12.50%	0		0	0.00%	0	0.00%
3	10	15.63%	1	10.00%	1	16.67%	5	23.81%	1	10.00%	1	12.50%	0		0	0.00%	1	20.00%
4	18	28.13%	1	10.00%	2	33.33%	5	23.81%	5	50.00%	1	12.50%	2		0	0.00%	2	40.00%
5 - Very Important	27	42.19%	4	40.00%	3	50.00%	9	42.86%	3		5		1	33.33%	1	100.00%	1	20.00%
No Response	1	1.56%	0	0.00%	0	0.00%	1	4.76%	0	0.00%	0	0.00%	0		0	0.00%	0	0.00%
Mean =	3.98	1.5070		0.0070	Ŭ	0.0070		1.,0,0		0.0070	Ů	0.0070		0.0070	-	0.0070	, i	0.007
Median =	4.00																	
Acceptable travel time to training																		
less than 30 minutes	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
30 - 60 minutes	9	14.06%	3	30.00%	2	33.33%	2	9.52%	2	20.00%	0		0		0	0.00%	0	0.00%
1 hour - 1 1/2 hours	16	25.00%	3	30.00%	1	16.67%	5	23.81%	3	30.00%	3		0		0	0.00%	1	20.00%
1 1/2 hours to 2 hours	22	34.38%	2	20.00%	1	16.67%	10	47.62%	3	30.00%	3	37.50%	1	33.33%	1	100.00%	1	20.00%
Over 2 hours	17	26.56%	2	20.00%	2	33.33%	4	19.05%	2	20.00%	2	25.00%	2	66.67%	0	0.00%	3	60.00%
Helpfulness of services																		
Providing continuing education for staff 1 - Least Helpful	1	1.56%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	1	12.50%	0	0.00%	0	0.00%	0	0.000/
1 - Least Helpful 2	2	3.13%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	1 0	0.00%	0		0	0.00%	0	40.00%
3	1	1.56%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0		0	0.00%	1	20.00%
4	14	21.88%	2	20.00%	0	0.00%	7	33.33%	2	20.00%	1	12.50%	0		1	100.00%	1	20.00%
5 - Most Helpful	46	71.88%	8	80.00%	6	100.00%	14	66.67%	8	80.00%	6	75.00%	3	100.00%	0	0.00%	1	20.00%
Mean =	4,59	71.0070		00.0070	Ü	100.0070		00.0770		00.0070	Ŭ	72.0070		100.0070	-	0.0070	-	20.007
Median =	5.00																	
Providing continuing education for trustees																		
1 - Least Helpful	3	4.69%	1	10.00%	0	0.00%	0	0.00%	0	0.00%	1	12.50%	0	0.00%	0	0.00%	1	20.00%
2	5	7.81%	1	10.00%	0	0.00%	2	9.52%	1	10.0070	0		0		0	0.00%	1	20.00%
3	14	21.88%	2	20.00%	2	33.33%	3	14.29%	3		3	37.50%	0		0	0.00%	1	20.00%
4	16	25.00%	1	10.00%	3	50.00%	8	38.10%	3	30.00%	0	0.00%	0		0	0.00%	1	20.00%
5 - Most Helpful	26	40.63%	5	50.00%	1	16.67%	8	38.10%	3	30.00%	4	50.00%	3	100.00%	1	100.00%	1	20.00%
Mean =	3.89																	
Median =	4.00																	
T 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1																		
Technology consulting & assistance	0	0.0007	0	0.000/	0	0.00%		0.000/	0	0.0007	0	0.0007	Α.	0.000/	0	0.0007	0	0.000
1 - Least Helpful 2	0	0.00% 3.13%	0	0.00% 10.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0		0	0.00%	0	0.00%
3	4	6.25%	1	10.00%	0	0.00%	0	0.00%	0	0.00%	0		1	33.33%	0	0.00%	2	40.00%
4	14	21.88%	1	10.00%	1	16.67%	6	28.57%	2	20.00%	1	12.50%	0		1	100.00%	2	40.00%
-	44	68.75%	7	70.00%	5	83.33%	15	71.43%	Q Q	80.00%	7	87.50%	2	66.67%	0	0.00%	0	0.00%
5 - Most Helpful				70.00/0						00.0070				00.0770	U		U	0.0070
5 - Most Helpful Mean =	4.56						10	71.1570	-									

			Ħ	FTE				E)						Ħ		TE		
	20	responses	Less than 1.00 FTE				Ħ	FTE	Þ	% 2.01 - 3.00 FTE	E	% 3.01 - 5.00 FTE	TE	5.01 - 10.00 FTE	10.01 - 20.00 FTE	% 10.01 - 20.00 FTE		Œ
	onse	dsa.	0.1	an 1		TE	0 FJ	2.00	9 E	3.00	0 FJ	5.00	00 F	10.0	00.0	- 20.	FIE	20 F
	esbi	of all	thar	s th	F	00 F	- 2.0	-10	- 3.0	-10	- 5.0	-10	- 10	91-	- 2(10.	70	ver.
	All Responses	y of	ress	% less than 1.00	1.00 FTE	% 1.00 FTE	L.01 - 2.00 FTE	% 1.01 - 2.00	2.01 - 3.00 FTE	% 2.(3.01 - 5.00 FTE	% 3.0	5.01 - 10.00 FTE	% 5.(10.01	% 10	Over 20 FTE	% Over 20 FTE
Back-up reference service	,	-																
1 - Least Helpful 2	13	4.69% 20.31%	1	10.00% 10.00%	0		0	0.00% 4.76%	2	0.0070	0	0.00% 37.50%	0		0		3	
3	8	12.50%	2	20.00%	0		5	23.81%	1	10.00%	0		0		0		0	
4	15	23.44%	2	20.00%	2	33.33%	6	28.57%	3	30.00%	2	25.00%	0	0.00%	0	0.00%	0	0.00%
5 - Most Helpful	22	34.38%	4	40.00%	3		8	38.10%	3	30.00%	2	25.00%	2		0		0	
No Response Mean =	3.66	4.69%	0	0.00%	0	0.00%	1	4.76%	1	10.00%	1	12.50%	0	0.00%	0	0.00%	0	0.00%
Median =	4.00																	
Group database licensing	4	(250/	2	20.00%	1	16 670/	0	0.00%	1	10.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
1 - Least Helpful 2	4 0	6.35% 0.00%	0	0.00%	0	16.67% 0.00%	0	0.00%	0		0	0.00%	0		0		0	
3	4	6.35%	2	20.00%	0		1	4.76%	1	10.00%	0	0.00%	0		0		0	
4	14	22.22%	1	10.00%	3		8	38.10%	1	10.00%	0		0		0		1	
5 - Most Helpful	39	61.90%	4	40.00%	2		11	52.38%	7	70.0070	8		3		1		3	
No Response Mean =	4.38	3.17%	1	10.00%	0	0.00%	1	4.76%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Median =	5.00																	
G 1171 16																		
General library consulting services 1 - Least Helpful	2	3.13%	1	10.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	1	20.00%
2	1	1.56%	0	0.00%	0		0	0.00%	0		0	0.00%	0		0		1	20.00%
3	11	17.19%	2	20.00%	1	16.67%	4	19.05%	3	30.0070	0	0.00%	0		0	0.00.00	1	20.00%
4	20	31.25%	3	30.00%	4		7	33.33%	3	30.00%	1	12.50%	1	33.33%	0		1	20.00%
5 - Most Helpful Mean =	30 4.17	46.88%	4	40.00%	1	16.67%	10	47.62%	4	40.00%	7	87.50%	2	66.67%	1	100.00%	1	20.00%
Median =	4.00																	
Facilities consulting services 1 - Least Helpful	5	8.20%	2	33.33%	0	0.00%	0	0.00%	1	10.00%	0	0.00%	0	0.00%	0	0.00%	1	20.00%
2	9	14.75%	1	11.11%	2		2	9.52%	1	10.00%	1		1		0		1	
3	21	34.43%	2	22.22%	0		10	47.62%	6		0	0.00%	0		0		3	
4	16	26.23%	3	33.33%	3		5	23.81%	1	10.00%	2	33.33%	1	33.33%	1	100.0070	0	
5 - Most Helpful Mean =	3.28	16.39%	0	0.00%	1	16.67%	4	19.05%	1	10.00%	3	50.00%	1	33.33%	0	0.00%	0	0.00%
Median =	3.00																	
Interlibrary loan net-lender reimbursement 1 - Least Helpful	2	3.13%	1	10.00%	0	0.00%	0	0.00%	1	10.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
2	3	4.69%	0	0.00%	1	16.67%	1	4.76%	1	10.00%	0	0.00%	0		0		0	
3	11	17.19%	2	20.00%	0		4	19.05%	2		0	0.00%	1	33.33%	0		2	
4	13	20.31%	3	30.00%	1	16.67%	4	19.05%	3	30.00%	1	12.50%	0		0	0.00.00	1	20.00%
5 - Most Helpful	35	54.69%	4	40.00%	4	66.67%	12	57.14%	3	30.00%	7	87.50%	2	66.67%	1	100.00%	2	40.00%
Mean = Median =	4.19 5.00																	
	5.00																	
Grant/funding development assistance		, =		0.000		0.0001		0.000		0.000		0.000		0.000		0.000		20.000
1 - Least Helpful 2	1	1.56% 1.56%	0	0.00%	0		0	0.00% 4.76%	0		0	0.00%	0		0		0	
3	13	20.31%	2	20.00%	3		2	9.52%	3	0.0070	0	0.00%	0		1		2	
4	17	26.56%	0	0.00%	2		8	38.10%	1	10.00%	4		2	66.67%	0		0	
5 - Most Helpful	30	46.88%	7	70.00%	1	16.67%	10	47.62%	6		4	50.00%	1	33.33%	0	0.00.00	1	20.0070
No Response	2	3.13%	1	10.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	1	20.00%
Mean = Median =	4.19 4.00																	
wiedian =	4.00				1													

	All Responses	% of all responses	Less than 1.00 FTE	% less than 1.00 FTE	1.00 FTE	% 1.00 FTE	1.01 - 2.00 FTE	% 1.01 - 2.00 FTE	2.01 - 3.00 FTE	% 2.01 - 3.00 FTE	3.01 - 5.00 FTE	% 3.01 - 5.00 FTE	5.01 - 10.00 FTE	% 5.01 - 10.00 FTE	10.01 - 20.00 FTE	% 10.01 - 20.00 FTE	Over 20 FTE	% Over 20 FTE
Importance of roles for the Montana State Libr	ary																	
Legislative advocacy																		
1 - Least Important	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.0000	0	0.00%	0	0.00%	0	0.00%	0	0.00%
2	1	1.56%	0	0.00%	0	0.00%	0	0.00%	1	10.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
3	4 8	6.25%	0	0.00%	1 2	16.67%	- 1	4.76%	0	0.00%	1	12.50%	0	0.00%	0		1	20.00%
5 - Most Important	51	12.50% 79.69%	10	0.00%	3	33.33% 50.00%	15	23.81% 71.43%	1	10.00% 80.00%	7	0.00% 87.50%	3	100.00%	1	0.00% 100.00%	4	0.00% 80.00%
5 - Most Important Mean =	4.70	/9.09%	10	100.00%	3	30.00%	15	/1.45%	8	80.00%	/	87.30%	3	100.00%	1	100.00%	4	80.00%
Median =	5.00																	
Wedian	5.00																	
Encouraging larger units of service																		
1 - Least Important	7	10.94%	0	0.00%	1	16.67%	3	14.29%	1	10.00%	1	12.50%	0	0.00%	0	0.00%	1	20.00%
2	4	6.25%	0	0.00%	0	0.00%	4	19.05%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
3	22	34.38%	3	30.00%	1	16.67%	7	33.33%	6	60.00%	4	50.00%	0	0.00%	0	0.00%	1	20.00%
4	16	25.00%	3	30.00%	4	66.67%	4	19.05%	0	0.00%	1	12.50%	2		1	100.00%	1	20.00%
5 - Most Important	12	18.75%	2	20.00%	0	0.00%	3	14.29%	2		2	25.00%	1	33.33%	0	0.00%	2	40.00%
No Response	3	4.69%	2	20.00%	0	0.00%	0	0.00%	1	10.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Mean =	3.36																	
Median =	3.00																	
Increasing public awareness of libraries																		
1 - Least Important	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
2	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
3	9	14.06%	0	0.00%	1	16.67%	2	9.52%	1	10.00%	2	25.00%	1	33.33%	0	0.00%	2	40.00%
4	19	29.69%	3	30.00%	3	50.00%	7	33.33%	3	30.00%	3	37.50%	0	0.00%	0	0.00%	0	0.00%
5 - Most Important	36	56.25%	7	70.00%	2	33.33%	12	57.14%	6	60.00%	3	37.50%	2	66.67%	1	100.00%	3	60.00%
Mean =	4.42								-									
Median =	5.00																	
Coordinating and providing continuing educ																		
1 - Least Important	1	1.56%	0	0.00%	0	0.00%	0	0.00%	0	0.0000	1	12.50%	0	0.00%	0		0	0.00%
2	1	1.56%	0	0.00%	0	0.00%	0	0.00%	0		0	0.00%	0		0		1	20.00%
3	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
4	14 48	21.88% 75.00%	8	20.00% 80.00%	1 5	16.67% 83.33%	3 18	14.29% 85.71%	7	30.00% 70.00%	1	12.50% 75.00%	0	0.00% 100.00%	0	100.00% 0.00%	3	60.00% 20.00%
5 - Most Important Mean =	4.67	/3.00%	8	80.00%	3	83.33%	18	85./1%	/	/0.00%	6	/3.00%	3	100.00%	U	0.00%	1	20.00%
Median =	5.00																	
- Wichian –	3.00																	
Providing expert consulting services																		
1 - Least Important	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
2	1	1.56%	1	10.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0		0	0.00%
3	5	7.81%	0	0.00%	1	16.67%	0	0.00%	1	10.00%	1	12.50%	0		0		2	40.00%
4	14	21.88%	1	10.00%	1	16.67%	6	28.57%	2		1	12.50%	1	33.33%	0		2	40.00%
5 - Most Important	43	67.19%	7	70.00%	4	66.67%	15	71.43%	7	70.00%	6	75.00%	2	66.67%	1	100.00%	1	20.00%
No Response	1	1.56%	1	10.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Mean =	4.57																	
Median =	5.00																	
Securing direct State-aid for libraries																		
1 - Least Important	1	1.56%	1	10.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
2	1	1.56%	1	10.00%	0	0.00%	0	0.00%	0		0	0.00%	0	0.00%	0		0	0.00%
3	2	3.13%	0	0.00%	1	16.67%	0	0.00%	0		0	0.00%	0	0.00%	0		1	20.00%
4	8	12.50%	1	10.00%	0	0.00%	4	19.05%	2		0	0.00%	1	33.33%	0	0.00%	0	0.00%
5 - Most Important	52	81.25%	7	70.00%	5	83.33%	17	80.95%	8		8	100.00%	2	66.67%	1		4	80.00%
Mean =	4.70																	
Median =	5.00			-														
· · · · · · · · · · · · · · · · · · ·	-									,								

	All Responses	of all responses	ess than 1.00 FTE	% less than 1.00 FTE	1.00 FTE	% 1.00 FTE)1 - 2.00 FTE	1.01 - 2.00 FTE	2.01 - 3.00 FTE	2.01 - 3.00 FTE)1 - 5.00 FTE	% 3.01 - 5.00 FTE	5.01 - 10.00 FTE	5.01 - 10.00 FTE	10.01 - 20.00 FTE	10.01 - 20.00 FTE	Over 20 FTE	% Over 20 FTE
	I	%	Le	%		%	1.01	%	2.0	%	3.01	%	5.0	%	10	%	ó	%
Helping to secure improved local funding																		
1 - Least Important	4	6.25%	1	10.00%	0	0.00%	0	0.00%	0		1	12.50%	0	0.00%	0	0.00%	2	40.00%
2	1	1.56%	1	10.00%	0	0.00%	0	0.00%	0		0		0		0	0.00%	0	0.00%
3	12 11	18.75% 17.19%	0	0.00% 10.00%	0	33.33%	4	19.05% 23.81%	2	20.00%	3	37.50% 0.00%	0	0.00% 33.33%	0	0.00% 100.00%	0	20.00%
5 - Most Important	35	54.69%	1	60.00%	4	66.67%	5 12	57.14%	5	50.00%	0	50.00%	2	66.67%	0	0.00%	2	40.00%
No Response	1	1.56%	1	10.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Mean =	4.14	1.5070	1	10.0070	0	0.0070	U	0.0070	U	0.0070	U	0.0070	0	0.0070	0	0.0070	U	0.0070
Median =	5.00																	
Setting a vision for Montana libraries																		
1 - Least Important	2	3.17%	1	10.00%	0	0.00%	0	0.00%	1	10.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
2	1	1.59%	0		0	0.00%	0	0.00%	0	0.00%	1	12.50%	0		0	0.00%	0	0.00%
3	11	17.46%	1	10.00%	4	66.67%	4	20.00%	1	10.00%	0	0.00%	0		0	0.00%	1	20.00%
4	16	25.40%	3	30.00%	1	16.67%	6	30.00%	3	30.00%	1	12.50%	1	33.33%	0	0.00%	1	20.00%
5 - Most Important	33	52.38%	5	50.00%	1	16.67%	10	50.00%	5	50.00%	6	75.00%	2	66.67%	1	100.00%	3	60.00%
Mean =	4.22																	
Median =	5.00																	
Providing direct service to residents with spe	cial needs																	
1 - Least Important	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0		0		0	0.00%	0	0.00%
2	1	1.56%	0	0.00%	0	0.00%	0	0.00%	1	10.00%	0		0		0	0.00%	0	0.00%
3	11	17.19%		30.00%	0	0.00%	2	9.52%	4	40.00%	1	12.50%	0		1	100.00%	0	0.00%
4	18	28.13%	2	20.00%	3	50.00%	8	38.10%	0	0.00%	3	37.50%	1	33.33%	0	0.00%	1	20.00%
5 - Most Important	34	53.13%	5	50.00%	3	50.00%	11	52.38%	5	50.00%	4	50.00%	2	66.67%	0	0.00%	4	80.00%
Mean = Median =	4.33 5.00																	
Providing information services to State government	rnment																	
1 - Least Important	2	3.13%	1	10.00%	0	0.00%	0	0.00%	1	10.00%	0		0		0	0.00%	0	0.00%
2	5	7.81%	1	10.00%	0	0.00%	2	9.52%	1	10.00%	0		0		0	0.00%	1	20.00%
3	10	15.63%	2		4	66.67%	0	0.00%	2		1	12.50%	1		0	0.00%	0	0.00%
4	19	29.69%	2	20.00%	1	16.67%	9	42.86%	2	20.00%	2	25.00%	0		1	100.00%	2	40.00%
5 - Most Important	24	37.50%	4	40.00%	0	0.00%	8	38.10%	4	40.00%	5		2	66.67%	0	0.00%	1	20.00%
No Response	4	6.25%	0	0.00%	1	16.67%	2	9.52%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	1	20.00%
Mean = Median =	3.97 4.00																	
Number of paid staff																		
Less than 1.00 FTE	10	15.63%																
1.00 FTE	6	9.38%																
1.01 - 2.00 FTE	21	32.81%																
2.01 - 3.00 FTE	10	15.63%																
3.01 - 5.00 FTE	8	12.50%																
5.01 - 10.00 FTE	3	4.69%																
10.01 - 20.00 FTE	1	1.56%																
Over 20 FTE	5	7.81%																
	All Responses	of all responses	ess than 1.00 FTE	less than 1.00 FTE	1.00 FTE	% 1.00 FTE	L.01 - 2.00 FTE	1.01 - 2.00 FTE	2.01 - 3.00 FTE	% 2.01 - 3.00 FTE	3.01 - 5.00 FTE	% 3.01 - 5.00 FTE	5.01 - 10.00 FTE	5.01 - 10.00 FTE	10.01 - 20.00 FTE	10.01 - 20.00 FTE	Over 20 FTE	% Over 20 FTE
	7	%	ચ	%	9.	, o	9.1	%	9.	,•	9.1	,0).	%	0	%	<u> </u>	্

Under \$ 1,000	5	7.81%	3	30.00%	2	33.33%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
\$ 1,001 - \$ 5,000	17	26.56%	5	50.00%	4	66.67%	6	28.57%	2	20.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
\$ 5,001 - \$ 10,000	14	21.88%	2	20.00%	0	0.00%	9	42.86%	3	30.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
\$ 10,001 - \$ 20,000	13	20.31%	0	0.00%	0	0.00%	5	23.81%	3	30.00%	4	50.00%	1	33.33%	0	0.00%	0	0.00%
\$ 20,001 - \$ 35,000	7	10.94%	0	0.00%	0	0.00%	1	4.76%	2	20.00%	3	37.50%	1	33.33%	0	0.00%	0	0.00%
\$ 35,001 - \$ 50,000	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
\$ 50,001 - \$ 75,000	1	1.56%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	1	33.33%	0	0.00%	0	0.00%
\$ 75,001 - \$ 100,000	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
\$ 100,001 - \$ 200,000	7	10.94%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	1	12.50%	0	0.00%	1	100.00%	5	100.00%
Over \$ 200,000	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%